



WOMEN'S AFFAIRS OFFICE

Citizen Centric Report for Fiscal Year 2019

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WHO WE ARE?

The Women's Affairs Office (WAO) was established by Article III Section 22 of the CNMI Constitution on November 03, 1985. WAO carries out its missions but not limited to the following:

- Formulate and implement a policy of affirmative action in the government and private section to assist women achieve social, political and economic parity.
- Promote the interest of women.
- Assist agencies of government and private organizations to plan and implement programs and services for women.
- Monitor compliance of laws and regulations by government agencies and private organizations.
- Organize community education strategies regarding the roles of women, and recommend to the governor and the legislature for consideration of legislation of benefit to women.

WAO Contact Information

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2019 Highlights

Women's Month

WAO in collaboration with other government and non-government agencies has coordinated the Women's Month event annually to celebrate and commemorate the history of women in the CNMI and raise awareness of women issues. This event coincides with the International Women's Day celebrated every March 8th. A time of celebration and recognition of women's rights and gender equality as well as highlighting the empowerment of women in society.



Saipan



Tinian



Rota

Recognition of the 2019 Outstanding Female Senior Graduate Award in CNMI

WAO awards a top female senior graduate nominated by their school administrator.



Recognizing Women in CNMI Government "Shattering the Glass Ceiling"

In celebration of Women's Month, we recognize women who work in a male dominated industry.



Dress for Success

Nà'i ànimu famalao'an/Schóóbwt aw Aschoscho/Give it your best ladies

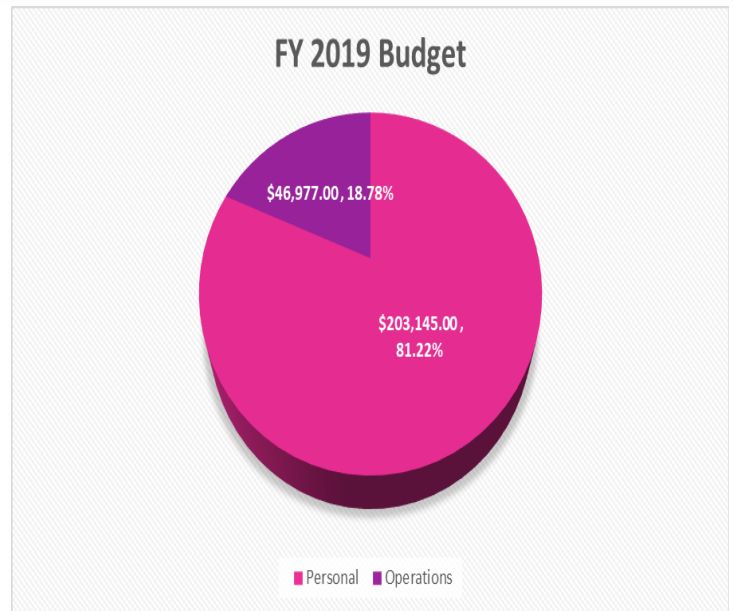
WAO collaborated with partnering agencies in government and non-government agencies with the goal to empower women to achieve economic independence by providing them with a network of support, professional development tools and professional attire to help women become more confident in preparing to secure a job, thrive in work and in life.



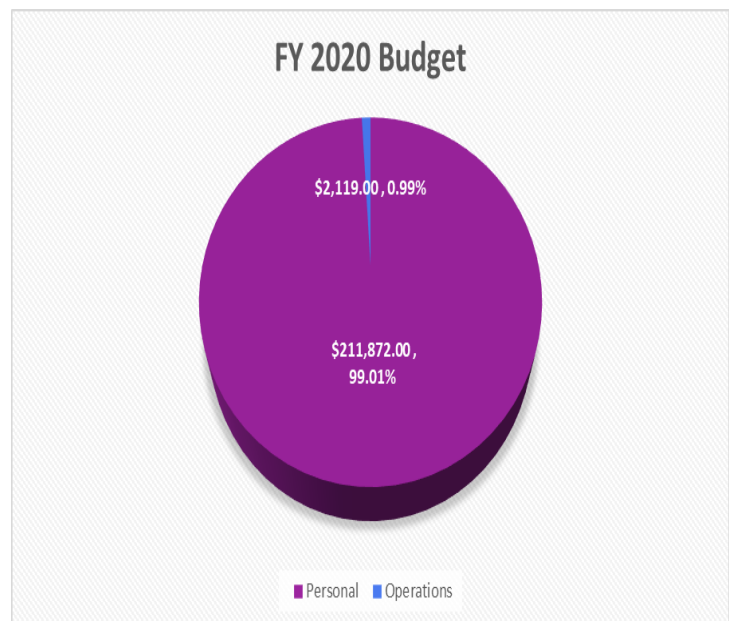
Women's Affairs Office relies primarily on the CNMI Government's General Funds for personnel, utilities and operations expenditures. Per Public Law 20-67, WAO was allocated \$250,122.00 from the General Fund in FY 2019. FY 2019 figures reflect \$203,145.00 were appropriated for personnel, \$46,977.00 for operations, and \$0 for utilities.

Pursuant to Governor's Directive 2019-003 Cost Containment Measures, WAO took necessary steps to reduce operational expenditures by reducing phone land lines, office internet speed, and terminating a car lease as part of cost saving due to the austerity measures.

Total Budget for FY 2019
\$250,122.00



Total Budget for FY 2020
\$213,991.00



Continue to promote the interest of women as mandated by the CNMI constitution by

- Partnering up with other government agencies and Non-government agencies on projects and services.
- Look and share resources in the community to achieve projects and goals.
- Look for funding and resources to support projects.
- Continue to collaborate with the Public School System and Private School System to provide incentive awards to top honor senior female students. Look for other ways to empower and promote the interest of women in the CNMI.
- Seek more training and professional development for staff and women in need.



Networking
Community Outreach
Training

