



# Women's Affairs Office Office of the Governor



## FY 2021 Citizen Centric Report

### WHO WE ARE?

The Women's Affairs Office (WAO) was established by Article III Section 22 of the CNMI Constitution on November 03, 1985. WAO carries out its missions but not limited to the following:

- Formulate and implement a policy of affirmative action in the government and private section
- Assist women achieve social, political and economic parity.
- Promote the interest of women.
- Assist agencies of government and private organizations to plan and implement programs and services for women.
- Monitor compliance of laws and regulations by government agencies and private organizations.
- Organize community education strategies regarding the roles of women
- Recommend to the governor and the legislature for consideration of legislation of benefit to women.
- Promulgate rules and regulations in carrying out the responsibilities and duties of the office.

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*Ofisina famalao'an*



### **Christmas Village:**

Annually the Women's Affairs Office organizes and collaborates with other government agencies, Organizations, and partners to bring the holiday joy and spirit for our community.

### **Women's Month & Women's Recognition Day:**

In April, the Women's Affairs Office in partnership with First Lady Diann Torres, Second Lady Wella Palacios, CNMI Women's Association, Community Partners, Tinian International Women's Association, Tinian Mayor's Office, Tinian Municipal Council, Rota Mayor's Office, and the other Women Non Profit Organizations on Rota had again partnered up to collaborate and coordinate the Women's Month events, and other community events. We raise awareness of women issues, gender equality, empower women in our society, as well as celebrate and recognize women in the CNMI.

### **Child Abuse Awareness Month**

During the month of April, the Women's Affairs Office had helped support, advocate and bring awareness in other organizations and community.

### **Island Wide Clean Up:**

On April 24, 2021, the Women's Affairs Office had partnered up with CNMI Bureau of Environmental and Coastal Quality, Micronesia Island Nature Alliance, Division of Youth Services & the Commonwealth Bureau of Military Affairs in the Island Clean up.

### **Mom's Paint Night:**

In honor and celebration of Mother's Day, a "Moms Paint Night " was hosted by the Women's Affairs Office along with First Lady Diann Torres and Second Lady Wella Palacios in partnership with the CNMI Museum of History and Culture.

### **Paint with the youth at Kagman Community Center:**

The Women's Affairs Office collaborated with the Division of Youth Services a paint day session with the after school program for the youth at the Kagman Community Center.

### **Outstanding Female Graduate Award (OFEGRA)**

Annually the Women's Affairs Office gives an award to a female senior graduate who is nominated by her school faculty/staff. This award is an incentive to a female graduates for all her hard work, leadership skills and academic achievements. The award is given to both public and private schools in the CNMI.

### **Family Fun Night**

On August 13, 2021, the Women's Affairs Office participated in the Family Fun Night at the San Vicente Youth Center hosted by the Youth Affairs Office. WAO provided a game for the youth participants with prizes.

### **Breast Cancer & Domestic Violence Awareness Month– October**

During the month of October, the Women's Affairs Office had helped to support, advocate and help bring awareness in the different government agencies, organizations, and community.





Our finances was impacted by the COVID-19 Pandemic. WAO had a decrease of employees and funding due to the world wide economic impact. We are financially supported by the Office of the Governor, assistance from the office of Grants Management and the Commonwealth Bureau of Military Affairs. Our other community projects was made possible with the help and support by our community partners.

2020

General Fund

Office of the Governor

1260 - Women's Affairs Saipan

Class Code	Object Classification	Actual 2017	Actual 2018	FY 2019 Budget PL 20-67	Department's Budget Request	Governor's FY 2020 Proposal	Change 2019 (+/-)
<b>Personnel</b>							
61090	Wages and Salaries-Civil SVS	-	\$10,313	-	-	-	-
61100	Wages and Salaries-Ungraded	\$173,074	\$122,601	-	\$221,200	\$194,200	
61299	Personnel-Approp. Only	-	-	\$203,145	-	-	
	<b>Total Personnel</b>	<b>\$173,074</b>	<b>\$132,914</b>	<b>\$203,145</b>	<b>\$221,200</b>	<b>\$194,200</b>	<b>(\$8,945)</b>
<b>Fringe Benefits</b>							
61180	Personnel Insurance	\$1,862	\$1,106	-	\$3,200	\$2,816	
61195	401k DC Ret. Emplr Contr.	\$491	\$3,352	-	-	-	
61196	FICA Contribution	\$10,731	\$7,636	-	\$13,714	\$12,040	
61210	Health Insurance Premium	\$3,272	\$2,792	-	-	-	
61220	Medicare Contribution	\$2,510	\$1,778	-	\$3,200	\$2,816	
	<b>Total Fringe Benefits</b>	<b>\$18,865</b>	<b>\$16,664</b>	<b>-</b>	<b>\$20,114</b>	<b>\$17,672</b>	<b>\$17,672</b>
	<b>Total Personnel Expenditures</b>	<b>\$191,938</b>	<b>\$149,578</b>	<b>\$203,145</b>	<b>\$241,314</b>	<b>\$211,872</b>	<b>\$8,727</b>
	<b>Number of Positions</b>	<b>4</b>	<b>5</b>	<b>5</b>	<b>6</b>	<b>6</b>	<b>1</b>
<b>Travel</b>							
62500	TRAVEL	\$9,418	\$9,499	-	\$49,985	-	
	<b>Total Travel</b>	<b>\$9,418</b>	<b>\$9,499</b>	<b>-</b>	<b>\$49,985</b>	<b>-</b>	<b>-</b>
<b>Equipment</b>							
63120	Equipments under \$5000	\$5,962	\$530	-	-	-	
64570	Office Furniture & Fixtures	\$1,902	\$2,598	-	-	-	
	<b>Total Equipment</b>	<b>\$7,864</b>	<b>\$3,128</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Supplies</b>							
63020	Food Items	-	\$208	-	-	-	
63030	Fuel & Lubricate	\$684	\$769	-	\$2,500	-	
63040	Supplies-Office	\$1,000	\$440	-	\$3,000	-	
63050	Supplies-Operations	\$20,759	\$8,116	-	\$40,000	-	
	<b>Total Supplies</b>	<b>\$22,443</b>	<b>\$9,532</b>	<b>-</b>	<b>\$45,500</b>	<b>-</b>	<b>-</b>
<b>Contractual</b>							
62080	Advertising	\$93	\$689	-	-	-	
62250	Communications	\$2,402	\$2,502	-	\$6,000	-	
62300	Printing and Photocopying	\$140	\$125	-	-	-	
62420	Rental-Vehicles	\$6,000	\$6,750	-	-	-	
62660	Repair and Maintenance	\$9,616	\$3,665	-	\$4,000	-	
	<b>Total Contractual</b>	<b>\$18,251</b>	<b>\$13,731</b>	<b>-</b>	<b>\$10,000</b>	<b>-</b>	<b>-</b>
<b>Construction</b>							
64520	Improvements	\$9,900	\$30,972	-	-	-	
	<b>Total Construction</b>	<b>\$9,900</b>	<b>\$30,972</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Other</b>							
62670	All Others (Budget Only)	-	-	\$46,977	-	-	
62710	Utilities - Power	\$5,479	\$3,459	-	\$4,000	-	
62720	Utilities - Water	-	-	-	\$2,500	-	
	<b>Total Other</b>	<b>\$5,479</b>	<b>\$3,459</b>	<b>\$46,977</b>	<b>\$6,500</b>	<b>-</b>	<b>(\$46,977)</b>
	<b>Total All Other Expenditures</b>	<b>\$73,355</b>	<b>\$70,322</b>	<b>\$46,977</b>	<b>\$111,985</b>	<b>-</b>	<b>(\$46,977)</b>
	<b>Totals Personnel and All Others</b>	<b>\$265,294</b>	<b>\$219,900</b>	<b>\$250,122</b>	<b>\$353,299</b>	<b>\$211,872</b>	<b>(\$38,250)</b>
62070	PUBLIC AUDITOR 1% FEE	\$2,735	\$1,672	-	\$3,533	\$2,119	
	<b>Total Expenditure Request</b>	<b>\$268,029</b>	<b>\$221,572</b>	<b>\$250,122</b>	<b>\$356,832</b>	<b>\$213,991</b>	<b>(\$36,131)</b>

2021

General Fund

Office of the Governor

1260 - Women's Affairs Saipan

Class Code	Object Classification	Actual 2018	Actual 2019	FY 2020 Budget PL 21-08	Department's Budget Request	Governor's FY 2021 Proposal	Change 2020 (+/-)
<b>Personnel</b>							
61090	Wages and Salaries-Civil SVS	\$10,313	-	-	-	-	
61100	Wages and Salaries-Ungraded	\$122,601	\$183,440	-	\$204	\$40,000	
61299	Personnel-Approp. Only	-	-	\$211,872	-	-	
	<b>Total Personnel</b>	<b>\$132,914</b>	<b>\$183,440</b>	<b>\$211,872</b>	<b>\$204</b>	<b>\$40,000</b>	<b>(\$171,872)</b>
<b>Fringe Benefits</b>							
61180	Personnel Insurance	\$1,106	\$1,602	-	\$2,958	\$720	
61195	401k DC Ret. Emplr Contr.	\$3,352	\$1,133	-	-	-	
61196	FICA Contribution	\$7,636	\$11,373	-	\$12,648	\$2,480	
61210	Health Insurance Premium	\$2,792	\$2,603	-	-	-	
61220	Medicare Contribution	\$1,778	\$2,660	-	\$2,958	\$580	
	<b>Total Fringe Benefits</b>	<b>\$16,664</b>	<b>\$42,770</b>	<b>-</b>	<b>\$18,564</b>	<b>\$3,780</b>	<b>\$3,780</b>
	<b>Total Personnel Expenditures</b>	<b>\$149,578</b>	<b>\$226,211</b>	<b>\$211,872</b>	<b>\$18,768</b>	<b>\$43,780</b>	<b>(\$168,092)</b>
	<b>Number of Positions</b>	<b>5</b>	<b>5</b>	<b>6</b>	<b>5</b>	<b>4</b>	<b>-2</b>
<b>Travel</b>							
62500	TRAVEL	\$9,499	\$2,628	-	-	-	
	<b>Total Travel</b>	<b>\$9,499</b>	<b>\$2,628</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Equipment</b>							
63120	Equipments under \$5000	\$530	\$878	-	-	-	
64570	Office Furniture & Fixtures	\$2,598	-	-	-	-	
	<b>Total Equipment</b>	<b>\$3,128</b>	<b>\$878</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Supplies</b>							
63020	Food Items	\$208	\$600	-	-	-	
63030	Fuel & Lubricate	\$769	\$1,106	-	-	-	
63040	Supplies-Office	\$440	\$767	-	\$300	-	
63050	Supplies-Operations	\$8,116	\$6,398	-	-	-	
	<b>Total Supplies</b>	<b>\$9,532</b>	<b>\$8,872</b>	<b>-</b>	<b>\$300</b>	<b>-</b>	<b>-</b>
<b>Contractual</b>							
62080	Advertising	\$689	\$369	-	-	-	
62250	Communications	\$2,502	\$3,142	-	\$1,700	-	
62300	Printing and Photocopying	\$125	-	-	-	-	
62420	Rental-Vehicles	\$6,750	\$5,250	-	-	-	
62660	Repair and Maintenance	\$3,665	\$1,875	-	\$400	-	
62750	Cleaning Services	-	\$350	-	-	-	
	<b>Total Contractual</b>	<b>\$13,731</b>	<b>\$10,986</b>	<b>-</b>	<b>\$2,100</b>	<b>-</b>	<b>-</b>
<b>Construction</b>							
64520	Improvements	\$30,972	-	-	-	-	
	<b>Total Construction</b>	<b>\$30,972</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Other</b>							
62670	All Others (Budget Only)	-	-	\$2,119	-	-	
62710	Utilities - Power	\$3,459	\$4,700	-	-	-	
62720	Utilities - Water	-	\$308	-	-	-	
	<b>Total Other</b>	<b>\$3,459</b>	<b>\$5,008</b>	<b>\$2,119</b>	<b>-</b>	<b>-</b>	<b>(\$2,119)</b>

Class Code	Object Classification	Actual 2018	Actual 2019	FY 2020 Budget PL 21-08	Department's Budget Request	Governor's FY 2021 Proposal	Change 2020 (+/-)
<b>Uncategorized</b>							
62730	Utilities - Sewer	-	\$348	-	-	-	
	<b>Total Uncategorized</b>	<b>-</b>	<b>\$348</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>Total All Other Expenditures</b>	<b>\$70,322</b>	<b>\$28,720</b>	<b>\$2,119</b>	<b>\$2,400</b>	<b>-</b>	<b>(\$2,119)</b>
	<b>Totals Personnel and All Others</b>	<b>\$219,900</b>	<b>\$254,930</b>	<b>\$213,991</b>	<b>\$21,168</b>	<b>\$43,780</b>	<b>(\$170,211)</b>
62070	PUBLIC AUDITOR 1% FEE	\$1,672	\$2,098	-	\$212	\$438	
	<b>Total Expenditure Request</b>	<b>\$221,572</b>	<b>\$257,028</b>	<b>\$213,991</b>	<b>\$21,380</b>	<b>\$44,218</b>	<b>(\$169,773)</b>

## Continue to promote the interest of women by:

- Continued partnership with other government & Non-government agencies on projects and services.
- Looking for funding and resources in the community to achieve projects and goals.
- Continuing to empower and promote the interest and success of women in the CNMI as well as the awareness of gender equality.
- Seeking for available trainings for staff and women in our community.
- Continuing the OFEGRA incentive awards for top female senior graduates in all CNMI high schools.
- Supporting the Breast Cancer, Domestic Violence & Sexual Awareness Month initiatives with partnering agencies and our community.

## Recognition of the 2021 Outstanding Female Senior Graduate Award

The WAO annually awards outstanding top female senior graduates nominated by their school administrator.



**Tinlian Partners**



**International Women Partners**



**Rota Partners**



**House Resolution for WAO & CWA**



**WAO & CLI Partnership**

